

WINDSOR LEADERSHIP WORKING GROUPS

Alumni value many things about our programmes, and one of the most important is the opportunity to share challenges with, and learn from, leaders working in completely different walks of life.

The connections made on a programme are often long-lasting and rooted in a shared experience and style of learning. Many alumni have requested ways of continuing such conversations, underpinned by the ethos of trust, honesty and openness experienced on the programmes.

Working Groups therefore aim to build on programme experiences and sustain the principles of learning and networking.

THE PRINCIPLES

Working Groups meet quarterly and allow members to give and receive tailored practical input from one another on their ongoing leadership challenges.

Each Group is chaired by an experienced Windsor Leadership Chair, whose prime responsibility is to enhance the quality of input and output. The Chair ensures the group is highly disciplined and structured whilst focusing on truth and reality. The Chair maintains an overview of the group and takes responsibility for their performance, as well as for the contribution of each individual. Conversations are of a quality and depth that members cannot, or do not, have from any other source. Meetings are held under Chatham House Rule.

The Chair conducts a quarterly one to one with each person prior to the main meeting. These sessions enable Identification and preparation of issues for group input, ensure the forward-looking nature of discussions.

GROUP COMPOSITION AND LOGISTICS

The key to success is the nature of the relationships between members and the extent to which their personalities, skills and experience complement one another. The initial conversation with the Chair ensures the most appropriate 'fit' to ensure everyone is enabled to make a positive contribution.

Meetings are held quarterly, with dates and locations established a year in advance to maximise attendance. Whilst members are encouraged to attend all meetings, unavoidable long-term and short-term commitments will always be accommodated. The Chair will book the preliminary one to one meeting dates separately with each person at a convenient location.

HOW TO JOIN

To participate in a Working Group, you will be asked to commit for a minimum of a year. Annual membership is £4,000 per annum and after the first year this can be paid annually or quarterly, with a one quarter notice period for cancellations. A limited number of bursary places are available for not-for-profit organisations.

If you would like to find out more about joining, please contact Liz Ward, Alumni Relationship Manager, who would be delighted to hear from you on 01753 839734, or email liz.ward@windsorleadership.org.uk